# AGENDA

## DELAWARE MUNICIPAL ELECTRIC CORPORATION

**QUARTERLY MEETING**
**Thursday, November 12, 2026**
**DEMEC Administrative Offices**
**22 Artisan Drive, Smyrna, DE 19977**
**10:00 a.m.**

A. CALL TO ORDER

B. ROLL CALL

C. APPROVAL OF MINUTES
   1. **Minutes of October 8, 2026**

D. TREASURER'S REPORT
   1. Presentation(s)
      a. Monthly Financial Summary – August 2026
      **b. YTD Financial Statements – August 2026**

E. APPOINTMENTS/ELECTIONS
   1. None.

F. PRESENTATIONS
   1. None.

G. RESOLUTIONS
   1. None.

H. COMMITTEE REPORTS
   1. Executive Committee
   2. Finance Committee
      a. DRAFT Finance Committee Meeting Minutes of August 18, 2026

I. PRESIDENT'S REPORTS TO BOARD
   1. Presentation(s)
      a. Light Up Navajo (Fall)
      b. Lineworker Graduation (November 20th)
      c. Employee Recognition
      d. Legislative/Regulatory

J. COMMUNICATIONS & OUTREACH
   1. Presentation(s)
      a. Communications Report – October 2026

K. TRAINING & EDUCATION ACTIVITIES
   1. Presentation(s)
      a. Training and Events Report – October 2026
   2. Upcoming Training & Events
      a. Lineworker Graduation – November 20, 2026
      b. DEMEC Joint Council Year-End Update & Mixer – December 1, 2026
      c. DEMEC Holiday Open House – December 3, 2026

L. SUSTAINABILITY & DEVELOPMENT

1. Presentation(s)
    a. Sustainability & Development Report – October 2026

M. EXECUTIVE SESSION

1. To discuss personnel actions, strategic business and commercial generation operations, dispatch, negotiations, and planning
    a. Legislative/Regulatory
    **b. Battery Project Update**
    **c. Artificial Intelligence**
    d. Articles of Incorporation and Bylaws Review
    e. Regulatory Needs – Members
    **f. HR Items**
        - **Job Descriptions**
        - **Compensation Policy**
        - **Time Off Accrual**
    g. IRP Results and Action Update
    h. 2027 Budget – DRAFT
    i. Beasley Operations

N. POTENTIAL ACTION TO BE TAKEN AFTER EXECUTIVE SESSION

1. **Approval of the Battery Project extension and authorization as outlined in executive session**
2. **Approval of AI Policy as outlined in executive session**
3. **Approval of the job descriptions as outlined in executive session**
4. **Approval of the Compensation Policy as outlined in executive session**
5. **Approval of time off accrual as outlined in executive session**

O. BUSINESS FROM THE FLOOR

P. SET NEXT MEETING DATES
(Second Thursday of each Month; Subject to Change)

1. Thursday, November 19, 2026 – 9:00 a.m. *(Special - Virtual)*
2. Thursday, December 3, 2026 – 9:00 a.m.
3. Thursday, January 14, 2027 – 10:00 a.m.
4. Thursday, February 11, 2027 – 10:00 a.m. *(Quarterly Meeting)*

Q. ADJOURNMENT

Notes:

1) Items in **blue font** may likely require Board action.
2) Presentations may be written or verbal.
3) Informational items are posted but no verbal report will be given unless there are questions regarding the report.
4) Monthly Financial Summary to be uploaded, at a minimum, the day prior to the Board meeting.
5) The Board may take action on any agenda item.

Posted: 11/05/2026