DELAWARE MUNICIPAL ELECTRIC CORPORATION
REGULAR MEETING
DEMEC ADMINISTRATIVE BUILDING
SMYRNA, DELAWARE
October 8, 2026

A meeting of the Board of Directors and Representatives of the Delaware Municipal Electric Corporation was held on Thursday, the 8th day of October 2026 at DEMEC's Administrative Building, Smyrna, Delaware.

The meeting was called to order at 10:01 a.m. with Mr. Morris Deputy, Chair, presiding.

The following roll call was presented:

Present:

Morris Deputy, Chair
Representing Middletown
Tom Coleman, Vice Chair
Representing Newark
Charles Anderson, Treasurer
Representing Seaford
Scott Blomquist, Secretary
Representing the MSC of New Castle
Torrie James, Director
Representing Smyrna
Kathleen Acevedo, Alternate
Representing Smyrna
Paul Johnson, Sr., Alternate
Representing Clayton
Anthony Chipola, Alternate
Representing Milford
Robin Davis, Alternate Director
Representing Lewes BPW
Paul Waddell, Alternate Representative
Representing Dover
Kimberly Schlichting, President
Representing DEMEC

Absent:

Ryan Paisley, Director
Representing Clayton
Tyler Reynolds, Alternate
Representing Middletown
Christopher Coleman, Director
Representing Milford
Kim Bellere, Director
Representing Lewes BPW
Jill Hollander, Alternate
Representing Newark
June Merritt, Alternate
Representing Seaford
Ken Natale, Alternate
Representing the MSC of New Castle
Sharon Duca, Representative
Representing Dover

DEMEC Staff Attending: Heather Contant, Director of Government and Community Relations; Jill Worrilow, Administrative Assistant; James Cerase, IT Network Technician; Mark Pryor, Assistant Director of Beasley Operations and Compliance; Robert Cote, Chief Operating Officer; Tara LaGrassa, Accounting Analyst; Willie Marshall, Director of Finance; Jessica Ratsimbazafy, Executive Assistant; Diane Kearns, Human Resources Director; Kendra Friel, Training and Events Coordinator;; Scott Lynch, VP of Asset Development; Jeremy Cholewa, Programs Manager; Keri Hunt, Energy Services Manager; Stephan Siok, Director of Beasley Operations and Compliance.

Guests and Attendees: Max Walton, Attorney, Connolly Gallagher; Lincoln Willis, Principal, The Willis Group.

APPROVAL OF MINUTES

The minutes of the following meeting(s) were presented for approval:

1. Minutes of September 10, 2026

Upon motion made by New Castle, to approve the minutes of the meeting of September 10, 2026, seconded by Newark, the motion passed unanimously.

TREASURER'S REPORT

Monthly Financial Report – July 2026 –

Mr. Willie Marshall, Director of Finance, presented the July 2026 Financial Reports.

In the current finance update, Mr. Marshall briefly discussed the rating agency visits with Moody's and the 2025 follow-up from S&P, noting that additional documentation was provided as requested. He also reported that Beasley insurance renewals are bound effective October 1, 2026.

Mr. Marshall reported that development of the 2027 budget is underway, including completion of the load forecast. Department budgets are being actively reviewed, with the Power Supply and Beasley budgets in the initial stages.

He noted the 2019 bond payment was paid timely at the end of September.

He reviewed the Member Financial Assessment program, reporting that 2024 assessments are complete. For 2025, three (3) internal reviews have been completed, and five (5) scorings remain in progress. He also reminded the Board that points can be earned for positive net operating income before adding back depreciation.

Mr. Marshall discussed the member audited financial statement due dates.

Mr. Marshall thanked Ken Natale, Alternate representing the MSC of New Castle, and his auditor for hosting an informative Finance Roundtable on October 7.

A brief discussion ensued.

Upon motion made by Seaford, to approve the Monthly Financial Reports for July 2026, seconded by Newark, the motion passed unanimously.

APPOINTMENTS/ELECTIONS

None.

PRESENTATIONS

None.

RESOLUTIONS

None.

COMMITTEE REPORTS

Executive Committee – Mr. Deputy reported that the Executive Committee met earlier today to discuss corporate matters, human resources issues, and Beasley operations, which will be addressed further during the full executive session.

Finance Committee – Mr. Charles Anderson, Director representing Seaford and Treasurer, stated there is a Finance Committee meeting coming up early November. They will continue to review monthly financial reports as they come in.

PRESIDENT'S REPORTS TO BOARD

Public Power Week –

Ms. Kimberly Schlichting, President & CEO, recognized Public Power Week. She also requested that the Board submit photos of Public Power Week activities taking place in their respective municipalities.

2027 Training –

Ms. Schlichting asked the Board to identify the trainings they would like to see offered in 2027.

A brief discussion ensued.

Legislative/Regulatory Update –

Ms. Heather Contant, Director of Government and Community Relations, presented a Balcony Solar update.

COMMUNICATIONS & OUTREACH

Informational monthly report provided in packets.

TRAINING & EDUCATION ACTIVITIES

Informational monthly report provided in packets.

SUSTAINABILITY & DEVELOPMENT

Informational monthly report provided in packets.

EXECUTIVE SESSION

The Board went into executive session at 10:26 a.m. upon motion by Newark, seconded by Clayton, to discuss the following:

1. To discuss personnel actions, strategic business and commercial generation operations, dispatch, negotiations, and planning.
    a. Legislative/Regulatory
    b. Floating Solar
    c. 2027 Corporate Goals
    d. Beasley Operations
    e. Regulatory Needs – Members
    f. Laurel Hill Wind Capacity
    g. IRP Results and Action Update

h. HR Items
    i. Job Descriptions
    ii. Employee Benefits
    iii. Employee Handbook Updates

RETURN TO REGULAR SESSION

The Board ended executive session and returned to regular session at 11:52 a.m. upon motion by New Castle, seconded by Smyrna, the motion passed unanimously.

POTENTIAL ACTION TO BE TAKEN AFTER EXECUTIVE SESSION

Upon motion made by Seaford, to approve the floating solar phase II as discussed in executive session, seconded by New Castle, the motion passed unanimously.

Upon motion made by Seaford, to approve the Beasley Operations as outlined in executive session, seconded by New Castle, the motion passed unanimously.

Upon motion made by Seaford, to approve the 2027 Corporate Goals as presented in executive session, seconded by New Castle, the motion passed unanimously.

Upon motion made by Seaford, to approve the job descriptions as presented in executive session, seconded by New Castle, the motion passed unanimously.

Upon motion made by Seaford, to approve the employee benefits as presented in executive session, seconded by New Castle, the motion passed unanimously.

Upon motion made by Seaford, to approve the employee handbook updates as presented in executive session, seconded by New Castle, the motion passed unanimously.

BUSINESS FROM THE FLOOR

None.

SET NEXT MEETING DATES

The following meeting dates were set:

1. Thursday, November 12, 2026 – 10:00 a.m. (Quarterly Meeting)
2. Thursday, December 3, 2026 - 9:00 a.m.
3. January 14, 2027 – 10:00 a.m.

ADJOURNMENT

The Board meeting adjourned at 11:54 a.m.