

HIRING ANNOUNCEMENT

The Municipal Services Commission (MSC) of the City of New Castle is seeking a motivated individual to join our Electric Department. We are hiring across all levels of our career ladder, from entry-level Apprentice (EUSP-1) to fully qualified Journeyman (EUSP-5). Whether you are a fully qualified journeyman, are working through an apprenticeship, or have no experience but are willing to learn, we invite you to apply for a position with our team. Our team is responsible for the critical operation and maintenance of the City's electric distribution system.

Career Progression & Levels

We offer a structured advancement path through our four-year lineman apprenticeship program:

- **EUSP-1 (Year 1):** Entry-level learning of principles, practices, and basic equipment operation. (\$31.60/hour)
- **EUSP-2 (Year 2):** Development of proficiency in line truck operation and primary voltage work with assistance. (\$36.00/hour)
- **EUSP-3 (Year 3):** Continued system mastery and demonstrated ability to work on secondary voltage without assistance. (\$41.06/hour)
- **EUSP-4 (Year 4):** Final year of apprenticeship focusing on working on primary voltage without assistance. (\$46.76/hour)
- **EUSP-5 (Journeyman):** Fully qualified professional who has completed the apprenticeship and possesses mastery of all system operations and contractor oversight. (\$52.76/hour)

Key Responsibilities

- Operate and maintain lines, poles, transformers, substations, and metering systems.
- Manage switches, breakers, arresters, and busbars within substations.
- Utilize SCADA systems and other advanced electrical/electronic equipment.
- Safely operate department trucks, backhoes, and heavy equipment (telescoping fork trucks, excavators, etc.).
- Strictly adhere to MSC and APPA Safety Policy and Procedure Manuals.
- Perform on-call, holiday, and emergency duties in all weather conditions.

Qualifications

- **Education:** High School diploma or equivalent.
- **Skills:** Strong mechanical aptitude and ability to perform complex mathematical calculations.
- **Licensing:** Possession of, or the ability to obtain, a valid Class "A" CDL with all required endorsements.
- **Physical:** Ability and willingness to climb utility poles and perform physically demanding essential functions.
- **Technical:** Ability to use office technology and master new software like GIS Arc Map.

Compensation & Union Status

- **Hourly Rates:** Current fiscal year rates range from **\$31.60** (no experience) up to **\$52.76** (fully qualified Journeyman).
- **Union Status:** Positions are covered by a collective bargaining agreement (AFSCME, AFL-CIO, Local #3606) effective through March 2029.

Comprehensive Benefits

- **100% Employer-Paid:** Health, dental, vision, life insurance, short-term disability (STD), and long-term disability (LTD).
- **Paid Time Off:** Holiday, sick, vacation, and personal time.
- **Additional:** Contributions to a deferred compensation plan and coverage under DE PFMLA.

To Apply: Please visit our website at <http://newcastlemsc.delaware.gov> and complete an application for employment.

The Municipal Services Commission is an Equal Opportunity Employer.