

AGENDA
DELAWARE MUNICIPAL ELECTRIC CORPORATION
MEETING OF THE EXECUTIVE COMMITTEE
Thursday, March 12, 2026
DEMEC Administrative Offices
22 Artisan Drive, Smyrna, DE 19977
9:00 a.m.

A. ROLL CALL

B. EXECUTIVE SESSION

1. To discuss personnel actions, strategic business and commercial generation operations, dispatch, negotiations, and planning.
 - a. 2026 Corporate Goals Update
 - b. Job Descriptions
 - c. Compensation Policy
 - d. Winter Storm Hernando – Mutual Aid
 - e. Data Centers/Large Loads
 - f. IRP Results and Action Update

C. BUSINESS FROM THE FLOOR

D. SET NEXT MEETING DATES

(Subject to change)

1. Thursday, April 9, 2026 – 9:00 a.m.
2. Thursday, May 14, 2026 - 9:00 a.m.
3. Thursday, June 11, 2026 – 9:00 a.m.

E. ADJOURNMENT

Posted: 3/05/2026

The Executive Committee is an advisory-only committee of the DEMEC Board of Directors and has no power to finally approve or order any action. The power to act rests exclusively with the DEMEC Board of Directors.