

DELAWARE MUNICIPAL ELECTRIC CORPORATION
REGULAR MEETING
DEMEC ADMINISTRATIVE BUILDING
SMYRNA, DELAWARE
March 12, 2026

A meeting of the Board of Directors and Representatives of the Delaware Municipal Electric Corporation was held on Thursday, the 12th day of March, 2026, at DEMEC's Administrative Building, Smyrna, Delaware.

The meeting was called to order at 10:02 a.m. with Mr. Morris Deputy, Chair, presiding.

The following roll call was presented:

Present:

Morris Deputy, Chair
 Representing Middletown
Tyler Reynolds, Alternate
 Representing Middletown
Tom Coleman, Vice Chair
 Representing Newark
Jill Hollander, Alternate
 Representing Newark
Charles Anderson, Treasurer
 Representing Seaford
Scott Blomquist, Secretary
 Representing the MSC of New Castle
Ken Natale, Alternate
 Representing the MSC of New Castle
Torrie James, Director
 Representing Smyrna
Kathleen Acevedo, Alternate
 Representing Smyrna
Paul Johnson, Sr., Alternate
 Representing Clayton
Christopher Coleman, Director
 Representing Milford
Anthony Chipola, Alternate
 Representing Milford
Kim Bellere, Director
 Representing Lewes BPW
Paul Waddell, Alternate Representative
 Representing Dover
Kimberly Schlichting, President
 Representing DEMEC

Absent:

Dave Hugg, Representative
Representing Dover
Robin Davis, Alternate Director
Representing Lewes BPW
June Merritt, Alternate
Representing Seaford
Ryan Paisley, Director
Representing Clayton

DEMEC Staff Attending: Heather Contant, Director of Government and Community Relations; Scott Lynch, VP of Asset Development; Stephan Siok, Director of Beasley Plant Operations and Compliance; Christine Siok, Executive Assistant; Robert Cote, Chief Operating Officer; Keri Knorr, Energy Services Manager; Chris Manganelli, IT Systems Director; Jessica Ratsimbazafy, Administrative Assistant; James Cerase, IT Network Technician; Diane Kearns, Human Resources Director; Mark Pryor, Manager of Beasley Operations and Compliance.

Guests and Attendees: Sue Muncey, Office Manager, Town of Clayton; Christina Thompson, Partner, Connolly Gallagher; Lincoln Willis, Principal, The Willis Group

APPROVAL OF MINUTES

The minutes of the following meeting(s) were presented for approval:

1. Minutes of February 12, 2026

Upon motion made by New Castle, to approve the minutes of the meeting of February 12, 2026, seconded by Clayton, the motion passed unanimously.

TREASURER'S REPORT

Monthly Financial Report – December 2025 –

Ms. Kimberly Schlichting, President and CEO, reported that the monthly financial report is included in the board packets for review and have been reviewed by the Finance Committee. As the Chief Financial Officer (CFO) and Director of Finance are out of the office, the CFO will provide a report on these financials at the next meeting.

APPOINTMENTS/ELECTIONS

None.

PRESENTATIONS

None.

RESOLUTIONS

Resolution 2026-2 – In Recognition of World Down Syndrome Day on March 21, 2026, “Rock Your Socks,” Andy David Blomquist and Sonny Daniel Gillette -

Ms. Schlichting thanked the Board for its support of the resolution raising awareness for World Down Syndrome Day and participating in Rock Your Socks.

Mr. Scott Blomquist, representing the MSC of New Castle and Secretary, shared a heartfelt memorial in honor of his late infant.

Upon motion made by Smyrna, to approve Resolution 2026-02, In Recognition of World Down Syndrome Day on March 21, 2026, “Rock Your Socks,” Andy David Blomquist and Sonny Daniel Gillette, seconded by Clayton, the motion passed unanimously.

COMMITTEE REPORTS

Executive Committee – Mr. Deputy reported that the Executive Committee met this morning and discussed Indian River, data centers, and personnel matters.

Finance Committee – Mr. Deputy shared that Mr. Charles Anderson, Director representing Seaford and Treasurer, had to step out of the meeting and, as a result, there are no updates to share at this time.

PRESIDENT’S REPORTS TO BOARD

Light Up Navajo VII –

Ms. Schlichting reported that a meet-and-greet was held with alumni from previous DEMEC crews and the lineworkers from Seaford and Milford who volunteered to travel to the Navajo Nation during April. She also noted that equipment needs to be shipped at least two weeks prior to their arrival.

APPA National Conference –

Ms. Schlichting announced that registration for the APPA National Conference in June is now open. She asked that anyone interested in attending notify her as soon as possible, as the hotel room block is expected to fill quickly, if it has not already sold out.

Legislative/Regulatory Update –

To be discussed in executive session.

EXECUTIVE SESSION

The Board went into executive session at 10:11 a.m. upon motion by New Castle, seconded by Lewes, to discuss the following:

1. To discuss personnel actions, strategic business and commercial generation operations, dispatch, negotiations, and planning.
 - Legislative/Regulatory Update
 - Winter Storm Hernando – Mutual Aid

RETURN TO REGULAR SESSION

The Board ended executive session and returned to regular session at 10:46 a.m. upon motion by Seaford, seconded by New Castle, the motion passed unanimously.

COMMUNICATIONS & OUTREACH

Ms. Heather Contant, Director of Government and Community Relations, presented on DEMEC's increased visibility through outreach and legislative advocacy within the Communications 2025 Year End Update.

TRAINING & EDUCATION ACTIVITIES

Ms. Contant presented training program metrics and LMS member use within the Training and Events 2025 Year End Update.

SUSTAINABILITY & DEVELOPMENT

Ms. Keri Knorr, Energy Services Manager, presented on programs and meetings within the Sustainability & Development 2025 Year End Update.

Mr. Scott Lynch, VP of Asset Development, presented on projects and grants within the Sustainability & Development 2025 Year End Update.

EXECUTIVE SESSION

The Board went into executive session at 11:13 a.m. upon motion by Clayton, seconded by Newark, to discuss the following:

1. To discuss personnel actions, strategic business and commercial generation operations, dispatch, negotiations, and planning.
 - IT 2025 Year End Update
 - Data Centers/Large Loads
 - Power Supply and SRECs
 - Job Descriptions
 - Compensation Policy

RETURN TO REGULAR SESSION

The Board ended executive session and returned to regular session at 11:42 a.m. upon motion by Newark, seconded by Seaford, the motion passed unanimously.

POTENTIAL ACTION TO BE TAKEN AFTER EXECUTIVE SESSION

Upon motion made by Newark, to approve the job description as discussed during executive session, seconded by New Castle, the motion passed unanimously.

Upon motion made by Seaford, to approve the Compensation Policy, seconded by Newark, the motion passed unanimously.

BUSINESS FROM THE FLOOR

None.

SET NEXT MEETING DATES

The following meeting dates were set:

1. Thursday, April 9, 2026 – 10:00 a.m.
2. Thursday, May 14, 2026 - 10:00 a.m. (*Quarterly Meeting*)
3. Thursday, June 11, 2026 – 10:00 a.m.

ADJOURNMENT

The Board meeting adjourned at 11:43 a.m.