

**AGENDA**  
**DELAWARE MUNICIPAL ELECTRIC CORPORATION**  
**REGULAR MEETING**  
**Thursday, March 12, 2026**  
**DEMEC Administrative Offices**  
**22 Artisan Drive, Smyrna, DE 19977**  
**10:00 a.m.**

- A. CALL TO ORDER
- B. ROLL CALL
- C. APPROVAL OF MINUTES
  - 1. **Minutes of February 12, 2026**
- D. TREASURER’S REPORT
  - 1. Presentation(s)
    - a. Monthly Financial Summary – December 2025
    - b. YTD Financial Statements – December 2025**
- E. APPOINTMENTS/ELECTIONS
  - 1. None
- F. PRESENTATIONS
  - 1. None
- G. RESOLUTIONS
  - 1. **2026-02 - In Recognition of World Down Syndrome Day on March 21, 2026, “Rock Your Socks,” Andy David Blomquist and Sonny Daniel Gillette**
- H. COMMITTEE REPORTS
  - 1. Executive Committee
  - 2. Finance Committee
    - a. DRAFT Finance Committee Meeting Minutes of February 17, 2026
- I. PRESIDENT’S REPORTS TO BOARD
  - 1. Presentation(s)
    - a. Legislative/Regulatory Update
    - b. Light Up Navajo VII
    - c. APPA National Conference
- J. COMMUNICATIONS & OUTREACH
  - 1. Presentation(s)
    - a. Communications 2025 Year-End Update
  - 2. Informational
    - a. Communications Report – February 2026
- K. TRAINING & EDUCATION ACTIVITIES
  - 1. Presentation(s)
    - a. Training and Events 2025 Year-End Update
  - 2. Informational
    - a. Training and Events Report – February 2026

3. Upcoming Training & Events
  - a. Certified Power Supervisor Program - Transitioning to Supervisor: Managing Your Peers (webinar) – March 17, 2026 (make up class)
  - b. Certified Power Supervisor Program – Making Performance Appraisals Matter (webinar) – March 24, 2026 (make up class)
  - c. DEMEC Day – March 25, 2026
  - d. Light Up Navajo VII – April 25, 2026, through May 3, 2026

L. SUSTAINABILITY & DEVELOPMENT

1. Presentation(s)
  - a. Sustainability & Development 2025 Year-End Update
2. Informational
  - a. Sustainability & Development Report – February 2026

M. EXECUTIVE SESSION

1. To discuss personnel actions, strategic business and commercial generation operations, dispatch, negotiations, and planning
  - a. IT 2025 Year-End Update
  - b. Legislative/Regulatory Discussion
  - c. Winter Storm Hernando - Mutual Aid
  - d. Data Centers/Large Loads
  - e. IRP Results and Action Update
  - f. Job Descriptions
  - g. Compensation Policy

N. POTENTIAL ACTION TO BE TAKEN AFTER EXECUTIVE SESSION

1. **Approval of Job Descriptions**
2. **Approval of Compensation Policy**

O. BUSINESS FROM THE FLOOR

P. SET NEXT MEETING DATES

(Second Thursday of each Month; Subject to Change)

1. Thursday, April 9, 2026 – 10:00 a.m.
2. Thursday, May 14, 2026 – 10:00 a.m. (*Quarterly Meeting*)
3. Thursday, June 11, 2026 – 10:00 a.m.

Q. ADJOURNMENT

Notes:

- 1) Items in **blue font** may likely require Board action.
- 2) Presentations may be written or verbal.
- 3) Informational items are posted but no verbal report will be given unless there are questions regarding the report.
- 4) Monthly Financial Summary to be uploaded, at a minimum, the day prior to the Board meeting.
- 5) The Board may take action on any agenda item.