

AGENDA
DELAWARE MUNICIPAL ELECTRIC CORPORATION
MEETING OF THE EXECUTIVE COMMITTEE
Thursday, February 12, 2026
DEMEC Administrative Offices
22 Artisan Drive, Smyrna, DE 19977
9:00 a.m.

A. ROLL CALL

B. EXECUTIVE SESSION

1. To discuss personnel actions, strategic business and commercial generation operations, dispatch, negotiations, and planning.
 - a. 2026 Corporate Goals Update
 - b. Job Description¹
 - c. Strategic Planning – 5 Year
 - d. Lineworker Training Program – DOL²
 - e. Member Financial Assessment Program³
 - f. Succession Planning
 - g. Power Supply and SRECs
 - h. IRP Results and Action Update

C. BUSINESS FROM THE FLOOR

D. SET NEXT MEETING DATES

(Subject to change)

1. Thursday, March 12, 2026 – 9:00 a.m.
2. Thursday, April 9, 2026 – 9:00 a.m.
3. Thursday, May 14, 2026 - 9:00 a.m.

E. ADJOURNMENT

Posted: 2/05/2026

Amended and Reposted on 2/09/2026

¹Revised to add B1b – Job Description

²Revised to add B1d - Lineworker Training Program – DOL

³Revised to add B1e - Member Financial Assessment Program

The Executive Committee is an advisory-only committee of the DEMEC Board of Directors and has no power to finally approve or order any action. The power to act rests exclusively with the DEMEC Board of Directors.