

AGENDA
DELAWARE MUNICIPAL ELECTRIC CORPORATION
MEETING OF THE EXECUTIVE COMMITTEE
Thursday, April 10, 2025
DEMEC Administrative Offices
22 Artisan Drive, Smyrna, DE 19977
9:00 a.m.

A. ROLL CALL

B. EXECUTIVE SESSION

1. To discuss personnel actions, strategic business and commercial generation operations, dispatch, negotiations, and planning.
2. 2025 Corporate Goals Update
3. IRP/Generation Exploration Update
4. DEMEC Market Review
5. Compensation Philosophy Statement
6. Compensation Policy
7. Job Descriptions

C. BUSINESS FROM THE FLOOR

D. SET NEXT MEETING DATES

(Subject to change)

1. Thursday, May 8, 2025 – 9:00 a.m.
2. Thursday, June 12, 2025 – 9:00 a.m.
3. Thursday, July 10, 2025 – 9:00 a.m.

E. ADJOURNMENT

Posted: 4/03/2025

The Executive Committee is an advisory-only committee of the DEMEC Board of Directors and has no power to finally approve or order any action. The power to act rests exclusively with the DEMEC Board of Directors.