

**AGENDA**  
**DELAWARE MUNICIPAL ELECTRIC CORPORATION**  
**MEETING OF THE EXECUTIVE COMMITTEE**  
**Thursday, September 12, 2024**  
**DEMEC Administrative Offices**  
**22 Artisan Drive, Smyrna, DE 19977**  
**9:00 a.m.**

1. ROLL CALL
  
2. EXECUTIVE SESSION
  - a. To discuss personnel actions, strategic business and commercial generation operations, dispatch, negotiations, and planning.
  - b. Delaware Paid Leave
    - a. Parental Leave Only
  - c. Salary Policy Update and Benefits
  - d. Employee Handbook Update
  - e. President & CEO 2024 Evaluation Review
  - f. 2024 Corporate Goals Update
  - g. 2025 Corporate Goals Recommendations
  
3. BUSINESS FROM THE FLOOR
  
4. SET NEXT MEETING DATES  
*(Subject to change)*
  - a. Thursday, October 10, 2024 - 9:00 a.m.
  - b. Thursday, November 14, 2024 – 9:00 a.m.
  - c. Thursday, December 5, 2024 - 8:00 a.m.
  
5. ADJOURNMENT

Posted: 09/05/2024

The Executive Committee is an advisory-only committee of the DEMEC Board of Directors and has no power to finally approve or order any action. The power to act rests exclusively with the DEMEC Board of Directors.