DELAWARE MUNICIPAL ELECTRIC CORPORATION SPECIAL BOARD MEETING REMOTELY VIA MICROSOFT TEAMS November 27, 2023

A meeting of the Board of Directors of the Delaware Municipal Electric Corporation was held on Monday, the 27th day of November 2023 remotely via Microsoft Teams.

The meeting was called to order at 10:01 a.m. with Mr. Morris Deputy, Chair, presiding.

The following roll call was presented:

Present:

Morris Deputy, Chair

Representing Middletown

Tyler Reynolds, Alternate

Representing Middletown

Tom Coleman, Vice Chair

Representing Newark

Dave Del Grande, Alternate

Representing Newark

Charles Anderson, Treasurer

Representing Seaford

June Merritt, Alternate

Representing Seaford

Mary DeBenedictis, Secretary

Representing Clayton

Robert Cote, Alternate

Representing Clayton

Sheldon Hudson, Director

Representing Smyrna

Travis Stewart, Alternate

Representing Smyrna

Scott Blomquist, Director

Representing the MSC of New Castle

Ken Natale, Alternate

Representing the MSC of New Castle

Kim Bellere, Alternate

Representing Lewes BPW

Lou Vitola, Alternate

Representing Milford

Kimberly Schlichting, President

Representing DEMEC

Absent:

Mark Whitfield, Director
Representing Milford
Austin Calaman, Director
Representing Lewes BPW

DEMEC Staff Attending: Stephanie Dove, Chief Financial Officer; Christine Siok, Executive Assistant.

Guests and Attendees: Max Walton, Attorney, Connolly Gallagher.

COMMITTEE REPORTS

<u>Finance Committee</u> – Mr. Charles Anderson, Director representing Seaford and Treasurer, noted the Finance Committee met and reviewed the budget in detail, which will be discussed in detail during this meeting.

BUSINESS FROM THE FLOOR

None.

EXECUTIVE SESSION

The Board went into executive session at 10:02 a.m. upon motion by Clayton, seconded by Newark to discuss the following:

- 1. To discuss personnel actions, strategic business and commercial generation operations, dispatch, negotiations, and planning.
- 2. 2024 Budget
- 3. 2024 Corporate Goals
- 4. Personnel Policies
- 5. Salary Policy
- 6. Job Description

RETURN TO REGULAR SESSION

The Board ended executive session and returned to regular session at 10:59 a.m. upon motion by Clayton, seconded by Newark, the motion passed unanimously.

POTENTIAL ACTION TO BE TAKEN AFTER EXECUTIVE SESSION

None.

BUSINESS FROM THE FLOOR

None.

SET NEXT MEETING DATES

The following meeting dates were set:

- 1. Thursday, December 7, 2023 9:00 a.m.
- 2. Thursday, January 12, 2024 10:00 a.m.
- 3. Thursday, February 8, 2024 10:00 a.m.

ADJOURNMENT

The Board Meeting adjourned at 10:59 a.m.