

AGENDA
DELAWARE MUNICIPAL ELECTRIC CORPORATION
REGULAR MEETING
Thursday, December 7, 2023
DEMEC Administrative Offices
22 Artisan Drive, Smyrna, DE 19977
9:00 a.m.

- A. CALL TO ORDER
- B. ROLL CALL
- C. APPROVAL OF MINUTES
 - 1. **Minutes of November 9, 2023**
 - 2. **Minutes of November 27, 2023**
- D. TREASURER'S REPORT
 - 1. Presentation(s)
 - a. Financial Monthly Summary – September 2023
 - b. YTD Financial Statements – September 2023**
 - c. Investment Report – Q3 2023**
- E. APPOINTMENTS/ELECTIONS
 - 1. None
- F. PRESENTATIONS
 - 1. University of Delaware (UD) Fellowship Research
- G. RESOLUTIONS
 - 1. None
- H. COMMITTEE REPORTS
 - 1. Executive Committee
 - 2. Finance Committee
 - a. Draft Disbursements Policy**
 - b. Draft Cash Reserves Policy**
- I. PRESIDENT'S REPORTS TO BOARD
 - 1. Presentation(s)
 - a. Legislative/Regulatory Update
 - b. Governor's Energy Advisory Council Update
 - c. Title V Permit Request for Expanded Authorization to Operate During Emergencies
- J. COMMUNICATIONS & OUTREACH
 - 1. Presentation(s)
 - a. Energy Stakeholders Meeting Update
 - 2. Informational
 - a. Communications Report – November 2023

K. TRAINING & EDUCATION ACTIVITIES

1. Informational

a. Training and Events Report –December 2023

b. Upcoming Training & Events

1. Distribution Managers Lunch & Learn – January 18, 2024

a. S&C's TripSaver II

2. Conflict Management – February 13, 2024

3. The Art of Effective Public Speaking & Communications – March 5, 2024

L. SUSTAINABILITY & DEVELOPMENT

1. Informational

a. Sustainability & Development Report –December 2023

M. BUSINESS FROM THE FLOOR

N. EXECUTIVE SESSION

1. To discuss personnel actions, strategic business and commercial generation operations, dispatch, negotiations, and planning.
2. 2024 Corporate Goals
3. Personnel Policies
4. Salary Plan
5. Job Descriptions
6. 2024 Budget

O. POTENTIAL ACTION TO BE TAKEN AFTER EXECUTIVE SESSION

1. **Approval of 2024 Corporate Goals**
2. **Approval of Personnel Policies**
3. **Approval of Salary Plan**
4. **Approval of Job Descriptions**
5. **Approval of 2024 Budget**

P. SET NEXT MEETING DATES

(Second Thursday of each Month; Subject to Change)

1. Thursday, January 11, 2024 - 10:00 a.m.
2. Thursday, February 8, 2024 – 10:00 a.m. (*Quarterly Meeting, lunch to be provided*)
3. Thursday, March 14, 2024 - 10:00 a.m.

Q. ADJOURNMENT

Notes:

- 1) Items in **blue font** may likely require Board action.
- 2) Presentations may be written or verbal.
- 3) Informational items are posted but no verbal report will be given unless there are questions regarding the report.
- 4) Financial Monthly Summary to be uploaded, at a minimum, the day prior to the Board meeting.
- 5) The Board may take action on any agenda item.